17/08/2020

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
1)	Match Funding	OGTC	Co-investment match funding from the private sector (Operators and Supply Chain)	Quarterly	£174.1m	2026	£22m	£94.4m	G
2)	Increase in GVA	OGTC	Additional GVA	Annually	£8.9b - £29.6b	2036	£1.8bn	£10-£15bn	G
3)	New Technologies Deployed	OGTC	Increase the number of new technologies that have been deployed on a first user principle Increase current measure to 41 refers to field trials i.e. used in a live environment to validate the technology (first deployment).	6 Monthly	10	2026	23	41	G
4}—	University Standing	Universities	Improve the standing of the two Aberdeen Universities in the research league table for oil and gas technical excellence Removed. Agreed at 18-month check point with UK and Scottish Government	-	Ξ	2026	Ξ	=	Measure TBA
5)—	Senior Academics	Universities	Significantly increase number of senior academics attracted internationally to work in the two Aberdeen Universities in oil and gas roles Removed. Agreed at 18-month check point with UK and Scottish Government	-	Ξ	2026	=	=	Measure TBA

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
6)	Commercialised Solution Centre Technologies	OGTC - Solution Centres	Number of OGTC Solution Centre funded technologies reaching commercialisation phase (TRL9) <i>Refers to technologies beyond the</i> <i>point above (row 7) i.e. those that</i> <i>have trialled and then gone on to be</i> <i>adopted in the industry i.e.</i> <i>commercialised tech</i>	6 Monthly	15	2026	2	20	G
7)	Supply Chain Projects Funded	OGTC - TechX	Number of Supply Chain Technology Accelerator projects co-funded	Quarterly	100	2026	10	21	G
8)	Total Solution Centre Projects	OGTC - Solution Centres	Number of solution centre projects funded	Quarterly	-	_	241	247	G
9)	Industry engagement	OGTC	Number of Full or Associate Members	Quarterly	-	-	90	138	G
10)	Inclusive Economic Growth	OGTC	OGTC Gender Diversity 50/50	Annually	50%	2020	-	50%	Complete

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
11)	Inclusive Economic Growth	OGTC	POWERful Women Energy Network Measure is on active engagement with the Network. OGTC CEO is an Ambassador with Powerful Women and at least 5 OGTC Female Members of staff take part in the events	Annually	-	2020	-	-	Complete
12)	Inclusive Economic Growth	OGTC	Mentoring through Energy OGTC launched the Mentoring Through Energy App	Annually	-	2020	-	-	Complete
13)	Inclusive Economic Growth	OGTC	Insight 60s Programme commenced on 30th June. Will run until Q4. 3 events delivered to date. 258 attendees logged onto the event from 12 different countries.	Annually	N/A	2020	_	258	Complete
14)	Community Benefits	OGTC	Primary Engineers Programme Active engagement with a number of Primary Schools across the City and Shire to teach engineering skills which the teachers can then teach to their pupils. There are around 10 OGTC employees that attend school classes to support	Annually	-	2020	-	12	Complete
15)	Community Benefits	OGTC	Vex Robotics	Annually	-	2020	-	-	Complete
16)	Community Benefits	OGTC	Energy Quest	Annually	-	2020	-	-	Complete

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
17)	Community Benefits	OGTC	Lego League Actively supported a local primary school who won the Innovation Award and then took part in the National Championships.	Annually	-	2020	-	-	Complete
18)	Community Benefits	OGTC	Aberdeen Science Centre immersive Reality Experience Working closely with ASC and Opito to design and deliver the Energy Zone	Annually	-	2020	-	-	Complete
19)	Community Benefits	OGTC	Internships	Annually	-	2020	-	10	Complete
20)	Community Benefits	OGTC	Work Placements	Annually	-	2020	-		Complete
21)	Community Benefits	OGTC	Career Ready	Annually	-	2020	-	4	Complete
22)	Community Benefits	OGTC	STEM Industry Group	Annually	-	2020	-	-	Complete
23)	Community Benefits	OGTC	Titan Truck One day event. 240 young people from 3 Aberdeen City schools	Annually	N/A	2020	-	240	Complete
24)	Community Benefits	OGTC	Inspire 20s Programme developed in response to COVID pandemic. Series started on 27th May and will run until 30th October. Delivered 5 events to date, 271 attendees tuned in across 19 countries.	Annually	N/A	2020	-	271	Complete

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
25)	Community Benefits	OGTC	Support for Cash for Kids OGTC act as a collection point at Christmas and staff support the Cash for Kids team during the packing, sorting and delivering times	Annually	-	2020	-	-	Complete
26)	Community Benefits	OGTC	Support for Voluntary Services Aberdeen OGTC would tend to have one day per year to support the local charity at one of their sites	Annually	-	2020	-	-	Complete
27)	Community Benefits	OGTC	COVID-19 Response: provided support for Humanitarian Advice Centre / Grampian Coronavirus Assistance Centre OGTC provided a Data Analyst who built the performance dashboard for the Grampian region	Annually	-	2020	-	-	Complete
28)	Community Benefits	OGTC	COVID-19 Response: PPE Effectiveness in stopping the spread of Coronavirus OGTC worked with 3 different initiatives to support the Covid19 pandemic efforts.	Annually	-	2020	-	3	Complete
29)	Private Sector Investment	City Network Extension	Investment from the private sector in fibre infrastructure	Quarterly	£15M	2021	£40M	Excess £40m	Complete
30)	Increased availability of fibre to the premises in Aberdeen City Region	City Network Extension	Number of premises in Aberdeen City with access to ultrafast services	Quarterly	90,000	2021	_	_	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
31)	Timing additionality – securing a level of investment sooner than would otherwise occur without the proposed project	City Network Extension	Direct Network Build Benefits	Annual	£25m (over 15 years)	2030	-	-	G
32)	Scale additionality – securing a level of coverage and future roll-out on a scale that would not occur without the proposed project	City Network Extension	Network Build in Aberdeen City	Quarterly	-	2021	-	320km network built	G
33)	Transformation of Aberdeen City into one of the UK's most connected Cities within two years	City Network Extension	Completion of Aberdeen becoming a Gigabit City	Annual	Gigabit City	2021	-		G
34)	Lays the platform for further connectivity, such as 5G and the internet of things Introduces competition in the area, thereby reducing the cost of connectivity to citizens and businesses	City Network Extension	Investment into 5G innovation through CityFibre works enabling smart city and IoT projects	Annual	£590m (estimate over 15 years)	2030	-	-	G
35)	Lays the foundation for expansion into key Aberdeenshire economic development locations	City Network Extension	Work currently within city however CityFibre works lays foundation to expand within Aberdeenshire	Annual	2 programm es of work	2021	-	-	G
36)	Work with private sector to undertake additional educational activities related to digital and smart cities	City Network Extension	Number of Workshops held with Schools	Annual	4	2021	-	-	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
37)	Contribution to tree planting in the city, helping to make the city a greener and more attractive place	City Network Extension	Number of trees planted across the City	2020	tbc	2020	-	-	G
38)	Establish 'Gigabit City Club' for Officers to keep informed of new developments in digital and smart technology and the opportunity to meet other local authorities and share best practice and knowledge	City Network Extension	 Number of Webinars held each year Number of Conferences held each year 	Annual	1: 5 per year 2: 1 per year	2021	-	-	G
39)	Businesses and homes will have access to ultrafast digital services ⁱ	Full Fibre Infrastructur e	No. of businesses passed by fibre (within 50 metres)	Quarterly	8,263	Mar- 22	-	26/06/2020	G
40)		Full Fibre Infrastructur e	No of residential properties passed by fibre (within 50 metres)	Quarterly	-	Mar- 22	-	26/06/2020	G
41)	Increased number of premises within Aberdeenshire to be addressable by full fibre (within 200 metres) ⁱⁱ	Full Fibre Infrastructur e	No. of urban premises	Quarterly	-	Mar- 22	-	26/06/2020	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
42)		Full Fibre Infrastructur e	Number of rural premises	Quarterly	-	Mar- 22	-	26/06/2020	G
43)	Invest in ultrafast fibre along the development corridors to key employment centres and leisure locations	Full Fibre Infrastructur e	Fibre along primary travel to work routes (km)	Quarterly	-	Mar- 22	-	26/06/2020	G
44)	Increased numbers of schools will have access to ultrafast fibre	Full Fibre Infrastructur e	No. of schools	Quarterly	54	Mar- 22	0	0	G
45)	Increased numbers of NHS premised will have access to ultrafast fibre	Full Fibre Infrastructur e	No. of NHS premises	Quarterly	53	Mar- 22	0	0	G
46)	Apprenticeships ⁱⁱⁱ	Full Fibre Infrastructur e	Number of employed from Aberdeen area or working on Programme	Annually	5	Mar- 22	-	3	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
47)	Structured Work Placements	Full Fibre Infrastructur e	Number of Placements, each at 5 days per week - 8 weeks duration	Annually	5	Mar- 22	-	-	G
48)	Upskilling Workforce ^{iv}	Full Fibre Infrastructur e	Number of Professional courses to be taken by Programme team - facilitated courses demonstrating accreditation	Annually	5	Mar- 22	-	1	G
49)	School Engagement	Full Fibre Infrastructur e	Number of Events / School engagements	Annually	5	Mar- 22	-	-	G
50)	Activities for Higher Education Students	Full Fibre Infrastructur e	Number of arranged activities including Summer Placements	Annually	5	Mar- 22	-	-	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
51)	SSE commitment of 100 hours of SSE staff time to assist 3rd Sector organisations	Full Fibre Infrastructur e	Number of hours committed to Communities, Community Groups and / or Community Projects	Annually	100	Mar- 22	_	-	G
52)	SME / 3rd Sector Support from SSE	Full Fibre Infrastructur e	Number of Meet the Buyer Events	Annually	4	Mar- 22	-	-	G
53)	Case Studies to showcase fulfilment of objectives	Full Fibre Infrastructur e	Number of Case studies undertaken	Annually	2	May- 22	_	-	G
54)	Fair Work Practices including Living Wage	Full Fibre Infrastructur e	Report	Annually	1	Mar- 22	-	-	G
55)	Environmental Wellbeing	Full Fibre Infrastructur e	Report	Annually	1	Mar- 22	-	-	G
56)	Prompt payment in Supply Chain ^v	Full Fibre Infrastructur e	Report	Annually	1	Apr- 22	-	-	G
57)	Stimulate the market to increase competition	Duct Network	Number of communication providers in the local market	Annually	3	Apr- 23	-	-	G
58)	Quickly deploying 5G small-cell	Duct Network	Number of small-cell communication sites	Annually	30	Apr- 23	-	-	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
59)		Duct Network	Uptake of 5G	Annually	1	Apr- 24	-	-	G
60)		Duct Network	Cost of 5G	-	-	-	-	-	G
61)	Early adoption of autonomous vehicles	Duct Network	Number of suppliers testing autonomous vehicles in Aberdeen	Annually	1	Apr- 25	-	-	G
62)	Cost effective Enabling Digital Infrastructure	Duct Network	Ducts along primary travel to work routes	Annually	2	Apr- 23	-	-	G
63)		Duct Network	Implement smart transport network	Annually	1	Apr- 23	-	-	G
64)		Duct Network	Number of duct partners (eg: NHS, Police, Universities, etc)	Annually	3	Apr- 23	-	-	G
65)	Life Science support programmes	BioHub	Life Science support programme launched	Quarterly	Deliver	2018	-	Delivered	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
66)	Establishment of collaborative bio-therapeutics space	BioHub	Establishment of a 69,000-square foot flexible collaborative space	Quarterly	Deliver	2020	_	_	A
67)		BioHub	% occupancy rate of collaborative space	Annually	80%	2026	-	_	G
68)	GVA	BioHub	Generate GVA	Annually	£76M - £138M	2047			G
69)	Startup and spinouts	BioHub	Number of spinouts achieved	6 Monthly	24	2026	-	-	G
70)	Networking events focusing on company growth	BioHub	Number of networking events per annum	Annually	4	2026	-	-	G
71)	International collaborations	BioHub	Number of international collaborations in place over 5 years	Annually	2	2025	_	_	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
72)	Fair work practices (including Real Living Wage considerations) ^{vi}	BioHub	Evidence of promoting equality of opportunity and developing a workforce which reflects the population of Scotland in terms of characteristics such as age, disability, gender, religion or belief, sexual orientation, pregnancy and maternity, gender reassignment, marriage and civil partnership and race.	Annually					G
73)		BioHub	Number of employees being paid a Real Living Wage	Annually					G
74)		BioHub	Evidence of progress towards being accredited as a Living Wage Employer	Annually					G
75)	Development of the supply chain / SME's	BioHub	Evidence of additional measures put in place to secure the inclusive participation of SME's in the supply chain.	Annually					G
76)		BioHub	Number of work packages over £50k in value awarded to local SME's						G
77)	Employment, Education and Training	BioHub	Number of work experience placements for persons who are not in employment or are otherwise enrolled in a course of education / study and who undertake a placement for a minimum of 5 working (consecutive or non- consecutive) days.						G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
78)		BioHub	Number of work experience placements of up to 8 weeks for up to 30 hours per week, targeted at persons aged 18 to 24 (or other groups approved by the Department of Works and Pensions (DWP)) with little or no work experience and people aged 25 or over who do not have a recent work history.						G
79)	Qualifying the Workforce	BioHub	Number of individuals upskilled, working on the contract (and wider workforce), achieving nationally recognised qualifications equivalent to SCQF Level 5+, vocational awards/diplomas, professional qualifications, internal/external short duration courses, project specific learning, eg, product installation, technologies, occupational competence or sector specific training.						G
80)	School engagement activities	BioHub	Number of Schools engaged						G
81)		BioHub	Number of activities delivered over the duration of the contract aimed at promoting the construction sector to school pupils.						G
82)	Accelerator	Seedpod	First cohort of 10 start-ups participating in the accelerator programme by January 2020	Annually	Minimum 10 Companies	2020		12	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
83)	Accelerator	Seedpod	10 start ups achieved by year 5 (2025)	Quarterly	2 per year	2025		N/A	G
84)	Business Growth	Seedpod	1 growth programme per year with 10 company participants each.	Annually	1 per year	2021- 25		1	G
85)	Manufacturing 4.0	Seedpod	4 companies per year investing in advanced processing technology/smart manufacturing – achieving 25% gain in productivity	Quarterly	4 companies	2021- 25		N/A	G
86)	Foods of the Future	Seedpod	10 companies investing in R&D, 5 of these in collaboration with academia	Annually in 2025	2 per year	2025		N/A	G
87)	Business Growth	Seedpod	Increase in company turnover by min 5% per annum by 2025 by companies supported by the Food Hub	Annually from 2025	5% growth	2025		N/A	G
88)	Business Growth	Seedpod	20 companies to have achieved significant sales (10% of turnover) in new markets (at least 2 of these to be international) by 2028	Annually	20 companies	2028		N/A	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
89)	Input into the revised RTS (and subsequent Local Transport Strategies of the two Local Authorities) and SDP, both of which will be developed in tandem with the Appraisal work. Collaboration on these key documents is necessary to inform future development areas and the focus of these documents moving forward;	STA	Completion of the RTS and the SDP	Annually	Completio n of documenta tion	2020- 21	-	On track	G
90)	The provision of substantive North East Scotland-based evidence to the emerging National Transport Strategy, fourth National Planning Framework and the subsequent Strategic Transport Projects Review. This will be achieved via the robust Appraisal and consideration of transport schemes vital to the future prosperity of the area.	STA	Input into National Policy documents.	Annually	Input into documenta tion	2021- 2022	-	Ongoing	G
91)	An effectively performing City Centre, consistent with the CCMP;	STA	Input into City Centre Master Plan and Urban Realm improvement appraisals and business cases.	Annually	Providing evidence and Business Cases for future City Centre projects	2026	-	Ongoing	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
92)	Development areas able to not only operate at current capacity but also to accommodate further growth;	STA	 Cumulative Transport Appraisal Input into Development Plans Ongoing support for growth areas. 	Annually	1: Completio n of documenta tion 2: Support for Developme nt Plans 3: Providing evidence for Business Cases.	2026	-	1: Complete 2: Ongoing 3: 2026	G
93)	Safe and reliable connections along key corridors (A90 North and South, A96 and A947) with improved journey times and a reduction in unsafe junction and road stretches that currently contribute to accident clusters; and	STA	Input into option appraisals and business cases seeking improvements along these key key corridors.	Annually	Providing evidence and Business Cases for future corridor improvem ent projects.	2026	-	Ongoing	G
94)	Effective gateways into the City that allow traffic to move freely with minimal congestion, focused around the City Centre rather than through it. This will be achieved through changes to traffic management and public transport authorities, as well as by encouraging active travel and creating new interchange points.	STA	Input into option appraisals and business cases seeking improvements at key gateways and key City Centre routes and active travel.	Annually	Providing evidence and Business Cases for future improvem ent projects	2026	-	Ongoing	G

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
95)	Improved regional transport model (ASAM), made available for development and planning industry	STA	 Availability of ASAM14 Availability of ASAM19 	Annually	Completio n of audited models	2021	-	1. Complete 2. Ongoing	G
96)	Post opening traffic and transport data collection, made available for development and planning industry ^{vii}	STA	Availability of survey information	Annually	Availability of data upon request from planning / developme nt industry	2020	-	Complete	G
97)	TPO1: - Provide a designated Heavy Goods Vehicle (HGV) route to/from Aberdeen South Harbour which is more efficient than alternative routes to: - minimise journey times to Aberdeen Western Peripheral Route (AWPR) / Charleston junction and King George VI Bridge; and - help minimise inappropriate routeing (including along Hareness Road) and environmental and nuisance impacts	Links to South Harbour ^{viii}	HGV journey times to a number of key destinations to the north, south and west. Number of residential properties impacted Number of business properties impacted (2nd order importance)	Review Annually during developme nt phase	To be determine d upon completion of appraisal	2036	-	-	Green

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
98)	TPO2a: Maximise connectivity by all modes (car, public transport, and active travel) between Aberdeen South Harbour / Energy Transition Zone and prospective workers at the sites	Links to South Harbour	People to WorkConsider the connections by car, public transport, active travel to Aberdeen South Harbour / Energy Transition Zone Hansen workplace accessibility indicator – journey times to Aberdeen South Harbour / Energy Transition Zone from datazones with journey time from Network Analyst and Paramics model	Review Annually during developme nt phase	To be determine d upon completion of appraisal	2036			Green

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
99	TPO2b: Maximise connectivity between the Energy Transition Zone and other energy-related businesses in the Aberdeen area	Links to South Harbour	Business to Business The economic activity which will take place at the Energy Transition Zone is unlikely to take place in isolation. As well as an interaction with ASH, there is likely to be a local supply chain to serve the operations located at the Energy Transition Zone. This supply chain could involve the movement of goods and people into the Energy Transition Zone. Connectivity to the types of firms likely to form part of this supply chain is therefore also a key issue for the site. Measured through car-based Hansen indicators as for TPO3 but to BRES Energy sector workers as a proxy for this type of business.	Review Annually during developme nt phase	To be determine d upon completion of appraisal	2036	-	-	Green

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
100	TPO3: Futureproof access to Aberdeen South Harbour / Energy Transition Zone for the widest range of abnormal loads possible and minimise the impact of abnormal loads travelling from and to Aberdeen South Harbour / Energy Transition Zone	Links to South Harbour	Commentary on existing restrictions and how these may be removed in each option	Review Annually during developme nt phase	To be determine d upon completion of appraisal	2036	_	-	Green
101	TPO4: Improve the resilience of transport connections to and from Aberdeen South Harbour / Energy Transition Zone	Links to South Harbour	Commentary on existing access options to the area and how these may be increased with each option in place	Review Annually during developme nt phase	To be determine d upon completion of appraisal	2036	-	-	Green
102	TPO5: Maximise the intermodal opportunities between Aberdeen South Harbour / Energy Transition Zone and the existing rail network	Links to South Harbour	Qualitative commentary around each option	Review Annually during developme nt phase	To be determine d upon completion of appraisal	2036	-	-	Green
103	Inclusive Economic Growth Green Agenda	Links to South Harbour	To be written at the time of design/construction procurement	Annually from point of design/con struction procureme nt	To be determine d upon completion of appraisal	2036	-	-	Green
104	Increase in GVA ^{ix}	Aberdeen South Harbour	City Region	From 2025	£0.8b	2040			Green
105		Aberdeen South Harbour	Scotland	From 2025	£0.9b	2040			Green

No	Benefit	Delivery Area	Measure	Measure Frequency	Target	Target Date	Previous Measure	Current Measure	Status
106	Increase in Jobs	Aberdeen South Harbour	City Region	From 2025	5,550	2040			Green
107	Cruise Ships	Aberdeen South Harbour	Cruise vessel visits	From 2025	60	2025			Green
108		Aberdeen South Harbour		From 2030	75	2030			Green
109		Aberdeen South Harbour		From 2035	85	2035			Green

ⁱ Full Fibre Infrastructure Once a segment has been completed (6 segments in total project) it will be cross reference against number of residential properties statistics (from council tax records)

ⁱⁱ Once a segment has been completed this measure can be calculated

ⁱⁱⁱ Three Apprenticeships underway with C-Plan

^{iv} One Programme team enrolled to undertake EUSR Certification.

^v Full Fibre Next Steps

Apprenticeships

2x SSE Apprenticeships to be promoted to customer areas via SSE Careers Site and Apprenticeship Costs Apprenticeship applications open Jan-21

Work Placements

Confirm application dates for SSE Career Ready 4-week paid internships for Summer 2021

Engage Aberdeen Job Centre to help facilitate SSE Barnardo's Work Placements (26-week programme)

Define target demographic for communicating/delivering these opportunities

School Engagements

Confirm list of preferred schools across City/Shire

SSE to work with DYWNE to run 5x STEM workshops – define schools/colleges/university where this adds most value

Higher Education Engagements

5 activities committed

Confirm number of Summer Placements to be offered by SSE ET and define remaining activities

Promote SSE ET Graduate Programme application via customer channels – opens Sep-20. Contact required for RGU / UoA

Communities, Community Groups, Community Projects

Customer to specify an activity for SSE to assist with the committed 100h of *Be the Difference* days –e.g. Hospices, Community Hospitals, charity centres *SME/3rd Sector Support*

Customer to confirm list of preferred SMEs to take part in SSE hosted Meet the Buyer Events Dates for upcoming webinars to be scheduled *Fair Work Practices Incl. Living Wage* Report on continuing to be a Living Wage, Equal Opportunities employer and report on job creation facilitated by the Programme *Environmental Wellbeing*

Report on latest SSE Environmental Performance for period 2020-21

^{vi} **BioHub Community** benefits are relevant to the construction contract which has not yet been awarded.

vii Strategic Transport Appraisal

Inclusive Economic Growth

The STA project is based around the development of appraisals, business case, and potentially design work - which would then form the basis of specific projects for implementation.

Accordingly, it is difficult to directly pinpoint inclusive economic growth benefits from this activity, albeit the projects themselves would be designed to promote inclusive economic growth, and net zero transition.

Potential projects include:	Benefits:
Ellon / Toll of Birness	Accessibility improvement for north east ports (Peterhead and Fraserburgh)
Wellington Road	Linkages through to South Harbour, City Centre, including active travel and public transport
Local Rail Stations (n and s of Aberdeen Station)	City Centre Access via sustainable means
Westhill & Corridor Strategic Growth Options	Considering growth achievement through improvements to sustainable transport measures
Strategic Bus Corridors - Bus Rapid Transit	Means to achieve modal shift on key radial corridors not served by rail
City Centre Measures	Ongoing development of a sustainable and accessible city centre

Community Benefits

Community benefits most likely associated with the implementation phase of the above projects, rather than the business case / appraisal elements. Procurement of the next stage of work will identify opportunities to facilitate STEM or other community activities on any larger commissions.

viii Transport links to Aberdeen South Harbour

https://www.aberdeencity.gov.uk/services/roads-transport-and-parking/external-links-aberdeen-south-harbour-appraisal

Once the route is finalised, it will then be possible to work out the anticipated economic impact of its construction and wider economic impact, including social benefits.

^{ix} Aberdeen South Harbour Case Studies available on Aberdeen Harbour website and reported through the annual report